



## Director/PDMR Shareholding

March 11, 2024 at 4:41 PM GMT

### NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU AND UK MARKET ABUSE REGIMES

March 11, 2024

Shell plc announces that each of the following Persons Discharging Managerial Responsibilities ("PDMRs") have received the number of shares of Shell plc as set out below following the vesting of conditional awards granted in 2021 under the Long Term Incentive Plan ("LTIP").

| PDMR              | Date Acquired | Share Type  | Number of shares vested |
|-------------------|---------------|-------------|-------------------------|
| Wael Sawan        | 07 March 2024 | SHELL (AMS) | 103,848.99              |
| Sinead Gorman     | 07 March 2024 | SHEL (LSE)  | 33,699.45               |
| Philippa Bounds   | 07 March 2024 | SHEL (LSE)  | 19,096.35               |
| Robertus Mooldijk | 07 March 2024 | SHELL (AMS) | 44,870.60               |
| Rachel Solway     | 07 March 2024 | SHEL (LSE)  | 22,241.64               |
| Huibert Vigeveno  | 07 March 2024 | SHELL (AMS) | 81,595.63               |
| Zoe Yujnovich     | 07 March 2024 | SHELL (AMS) | 44,870.60               |

The Notification of Dealing Form for each PDMR can be found below.

This notification is made in accordance with Article 19 of the EU Market Abuse Regulation.

Anthony Clarke  
Deputy Company Secretary

### ENQUIRIES

Shell Media Relations  
International, UK, European Press: +44 20 7934 5550

LEI number of Shell plc: 21380068P1DRH MJ8KU70

Classification: Additional regulated information required to be disclosed under the laws of a Member State.

| 1. Details of the person discharging managerial responsibilities/person closely associated                       |                         |
|--|-------------------------|
| First Name(s)  | Wael                    |
| Last Name(s)   | Sawan                   |
| 2. Reason for the notification   |                         |
| Position/status  | Chief Executive Officer |
| Initial notification/ amendment  | Initial notification    |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                         |
| Full name of the entity  | Shell plc               |
| Legal Entity Identifier code   | 21380068P1DRH MJ8KU70   |

|   |   |
|---|---|
| <b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted</b> |   |
| <b>Description of the financial instrument</b>  | Ordinary shares of €0.07 each   |
| <b>Identification Code</b>  | GB00BP6MXD84  |
| <b>Nature of the transaction</b>  | Vesting of awards granted in 2021 under the Long Term Incentive Plan (LTIP) |
| <b>Currency</b>   |   |
| <b>Price</b>  | NIL   |
| <b>Volume</b>   | 103,848.99  |
| <b>Total</b>  | N/A   |
| <b>Aggregated information</b>   |   |
| <b>Volume</b>   | 103,848.99  |
| <b>Price</b>  | NIL   |
| <b>Total</b>  | N/A   |
| <b>Date of transaction</b>  | 07/03/2024  |
| <b>Place of transaction</b>   | Amsterdam   |

|   |   |
|---|---|
| <b>1. Details of the person discharging managerial responsibilities/person closely associated</b>   |   |
| <b>First Name(s)</b>  | Sinead  |
| <b>Last Name(s)</b>   | Gorman  |
| <b>2. Reason for the notification</b>   |   |
| <b>Position/status</b>  | Chief Financial Officer   |
| <b>Initial notification/ amendment</b>  | Initial notification  |
| <b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |
| <b>Full name of the entity</b>  | Shell plc   |
| <b>Legal Entity Identifier code</b>   | 21380068P1DRHJM8KU70  |
| <b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted</b> |   |
| <b>Description of the financial instrument</b>  | Ordinary shares of €0.07 each   |
| <b>Identification Code</b>  | GB00BP6MXD84  |
| <b>Nature of the transaction</b>  | Vesting of awards granted in 2021 under the Long Term Incentive Plan (LTIP) |
| <b>Currency</b>   |   |
| <b>Price</b>  | NIL   |
| <b>Volume</b>   | 33,699.45   |
| <b>Total</b>  | N/A   |
| <b>Aggregated information</b>   |   |
| <b>Volume</b>   | 33,699.45   |
| <b>Price</b>  | NIL   |
| <b>Total</b>  | N/A   |
| <b>Date of transaction</b>  | 07/03/2024  |
| <b>Place of transaction</b>   | London  |

|   |   |
|---|---|
| <b>1. Details of the person discharging managerial responsibilities/person closely associated</b>   |   |
| <b>First Name(s)</b>  | Philippa  |
| <b>Last Name(s)</b>   | Bounds  |
| <b>2. Reason for the notification</b>   |   |
| <b>Position/status</b>  | Legal Director  |
| <b>Initial notification/ amendment</b>  | Initial notification  |
| <b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |
| <b>Full name of the entity</b>  | Shell plc   |
| <b>Legal Entity Identifier code</b>   | 21380068P1DRHJM8KU70  |
| <b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted</b> |   |
| <b>Description of the financial instrument</b>  | Ordinary shares of €0.07 each   |
| <b>Identification Code</b>  | GB00BP6MXD84  |
| <b>Nature of the transaction</b>  | Vesting of awards granted in 2021 under the Long Term Incentive Plan (LTIP) |
| <b>Currency</b>   |   |
| <b>Price</b>  | NIL   |

|                        |            |
|------------------------|------------|
| Volume                 | 19,096.35  |
| Total                  | N/A        |
| Aggregated information |            |
| Volume                 | 19,096.35  |
| Price                  | NIL        |
| Total                  | N/A        |
| Date of transaction    | 07/03/2024 |
| Place of transaction   | London     |

|   |   |
|---|---|
| <b>1. Details of the person discharging managerial responsibilities/person closely associated</b>   |   |
| First Name(s)   | Robertus  |
| Last Name(s)  | Moordijk  |
| <b>2. Reason for the notification</b>   |   |
| Position/status   | Projects & Technology Director  |
| Initial notification/ amendment   | Initial notification  |
| <b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |
| Full name of the entity   | Shell plc   |
| Legal Entity Identifier code  | 21380068P1DRHMJ8KU70  |
| <b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted</b> |   |
| Description of the financial instrument   | Ordinary shares of €0.07 each   |
| Identification Code   | GB00BP6MXD84  |
| Nature of the transaction   | Vesting of awards granted in 2021 under the Long Term Incentive Plan (LTIP) |
| Currency  |   |
| Price   | NIL   |
| Volume  | 44,870.60   |
| Total   | N/A   |
| Aggregated information  |   |
| Volume  | 44,870.60   |
| Price   | NIL   |
| Total   | N/A   |
| Date of transaction   | 07/03/2024  |
| Place of transaction  | Amsterdam   |

|   |   |
|---|---|
| <b>1. Details of the person discharging managerial responsibilities/person closely associated</b>   |   |
| First Name(s)   | Rachel  |
| Last Name(s)  | Solway  |
| <b>2. Reason for the notification</b>   |   |
| Position/status   | Chief Human Resources & Corporate Officer                                   |
| Initial notification/ amendment   | Initial notification  |
| <b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |
| Full name of the entity   | Shell plc   |
| Legal Entity Identifier code  | 21380068P1DRHMJ8KU70  |
| <b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted</b> |   |
| Description of the financial instrument   | Ordinary shares of €0.07 each   |
| Identification Code   | GB00BP6MXD84  |
| Nature of the transaction   | Vesting of awards granted in 2021 under the Long Term Incentive Plan (LTIP) |
| Currency  |   |
| Price   | NIL   |
| Volume  | 22,241.64   |
| Total   | N/A   |
| Aggregated information  |   |
| Volume  | 22,241.64   |
| Price   | NIL   |
| Total   | N/A   |
| Date of transaction   | 07/03/2024  |

|                      |        |
|----------------------|--------|
| Place of transaction | London |
|----------------------|--------|

|   |   |
|---|---|
| <b>1. Details of the person discharging managerial responsibilities/person closely associated</b>   |   |
| First Name(s)   | Huibert   |
| Last Name(s)  | Vigevano  |
| <b>2. Reason for the notification</b>   |   |
| Position/status   | Downstream, Renewables & Energy Solutions Director                          |
| Initial notification/ amendment   | Initial notification  |
| <b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |
| Full name of the entity   | Shell plc   |
| Legal Entity Identifier code  | 21380068P1DRH MJ8KU70   |
| <b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted</b> |   |
| Description of the financial instrument   | Ordinary shares of €0.07 each   |
| Identification Code   | GB00BP6MXD84  |
| Nature of the transaction   | Vesting of awards granted in 2021 under the Long Term Incentive Plan (LTIP) |
| Currency  |   |
| Price   | NIL   |
| Volume  | 81,595.63   |
| Total   | N/A   |
| Aggregated information  |   |
| Volume  | 81,595.63   |
| Price   | NIL   |
| Total   | N/A   |
| Date of transaction   | 07/03/2024  |
| Place of transaction  | Amsterdam   |

|   |   |
|---|---|
| <b>1. Details of the person discharging managerial responsibilities/person closely associated</b>   |   |
| First Name(s)   | Zoe   |
| Last Name(s)  | Yujnovich   |
| <b>2. Reason for the notification</b>   |   |
| Position/status   | Integrated Gas and Upstream Director  |
| Initial notification/ amendment   | Initial notification  |
| <b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |
| Full name of the entity   | Shell plc   |
| Legal Entity Identifier code  | 21380068P1DRH MJ8KU70   |
| <b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted</b> |   |
| Description of the financial instrument   | Ordinary shares of €0.07 each   |
| Identification Code   | GB00BP6MXD84  |
| Nature of the transaction   | Vesting of awards granted in 2021 under the Long Term Incentive Plan (LTIP) |
| Currency  |   |
| Price   | NIL   |
| Volume  | 44,870.60   |
| Total   | N/A   |
| Aggregated information  |   |
| Volume  | 44,870.60   |
| Price   | NIL   |
| Total   | N/A   |
| Date of transaction   | 07/03/2024  |
| Place of transaction  | Amsterdam   |