This communication is filed pursuant to Rule 425 under The Securities Act of 1933, as amended, and deemed filed pursuant to Rule 14d-2 of the Securities Exchange Act of 1934, as amended

Subject Company: Royal Dutch Petroleum Company

Registration Number: 333-125037

Date: May 19, 2005

### **LEGAL INFORMATION**

Holders of ordinary shares of Royal Dutch Petroleum Company (N.V. Koninklijke Nederlandsche Petroleum Maatschappij) ("Royal Dutch") are urged to carefully review the registration statement on Form F-4 (including the prospectus) and other documents relating to the Royal Dutch exchange offer (the "Royal Dutch Offer") that have been or will be filed with, or furnished to, the US Securities and Exchange Commission (the "SEC") by Royal Dutch Shell plc ("Royal Dutch Shell") and the related solicitation/recommendation statement on Schedule 14D-9 that has been filed with the SEC by Royal Dutch and, as the case may be, the Royal Dutch Offer document and the prospectus which will be filed with, or furnished to, Euronext Amsterdam N.V. and the Dutch Authority for the Financial Markets by Royal Dutch Shell, regarding the Royal Dutch Offer, because each of these documents will contain important information relating to the Royal Dutch Offer. A free copy of these documents filed with the SEC (once filed) and other documents made public or filed with, or furnished to, the SEC by Royal Dutch Shell, Royal Dutch and The "Shell" Transport and Trading Company, p.l.c ("Shell Transport") can be obtained at the SEC's website at <a href="https://www.sec.gov">www.sec.gov</a>. These documents may also be obtained at the Royal Dutch Shell website at <a href="https://www.shell.com/unification">www.shell.com/unification</a> free of charge by contacting Investor Relations, Shell International B.V., FSK, PO Box 162, 2501 AN The Hague, The Netherlands.

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The Royal Dutch Offer is not to be made in New Zealand and may not be accepted by persons in New Zealand except as set out below. No prospectus has been registered with the New Zealand Registrar of Companies in accordance with the Securities Act 1978 (New Zealand) (the "New Zealand Securities Act"). Accordingly, neither the Royal Dutch Offer Document nor any other offering materials or advertisement in relation to the Royal Dutch Offer may be received by a person in New Zealand nor may Royal Dutch Shell Shares be offered directly or indirectly in New Zealand except in circumstances where there is no contravention of the New Zealand Securities Act (or any statutory modification or re-enactment of, or statutory substitution for, the New Zealand Securities Act).

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### CAUTIONARY STATEMENTS CONCERNING FORWARD LOOKING STATEMENTS

This document contains forward-looking statements that are subject to risk factors associated with the oil, gas, power, chemicals and renewables business as well as risks related to the proposed transaction pursuant to which Royal Dutch Shell will become the holding company of Royal Dutch and Shell Transport (the "Transaction"). It is believed that the expectations reflected in these statements are reasonable, but they may be affected by a variety of variables which could cause actual results, trends or reserves replacement to differ materially, including, but not limited to: the failure of the conditions to the Transaction to be satisfied (including the failure of the Royal Dutch general meeting of shareholders to approve the implementation agreement between Royal Dutch Shell, Royal Dutch and Shell Transport and the failure of Shell Transport shareholders to approve the scheme of arrangement of Shell Transport (the "Scheme")); the costs related to the Transaction; the failure of the Transaction to achieve the expected benefits; changes in dividend policy; the development of the trading market in Royal Dutch Shell shares; tax treatment of dividends paid to shareholders; the accounting implications of the Transaction and other factors affecting the Royal Dutch/Shell Group's businesses generally, including, but not limited to, price fluctuations, actual demand, currency fluctuations, drilling and production results, reserve estimates, loss of market, industry competition, environmental risks, physical risks, risks associated with the identification of suitable potential acquisition properties and targets and successful negotiation and consummation of such transactions, the risk of doing business in developing countries, legislative, fiscal and regulatory developments including potential litigation and regulatory effects arising from recategorisation of reserves, economic and financial market conditions in various countries and regions, political risks, project delay or advancement, approvals and cost estimates. Each forward-looking statement speaks only as of the date of the particular statement. Please refer to the Annual Report on Form 20-F for the year ended 31 December 2004 (as amended) for a description of certain important factors, risks and uncertainties that may affect the Royal Dutch/Shell Group's businesses. None of Royal Dutch Shell, Royal Dutch, Shell Transport nor any member of the Royal Dutch/Shell Group undertakes any obligation to publicly update or revise any forward-looking statements as a result of new information, future events or other information. In light of these risks, the results of Royal Dutch Shell, Royal Dutch, Shell Transport, the Royal Dutch/Shell Group or the Royal Dutch Shell Group could differ materially from the forward-looking statements contained in this document.

# THE FOLLOWING DOCUMENT WAS MADE AVAILABLE TO ROYAL DUTCH AND SHELL TRANSPORT EMPLOYEES BEGINNING ON MAY 19, 2005

## NOTE TO ALL STAFF FROM CEJV 19 May

Dear Colleague,

As you will recall that on 28 October the Boards of Royal Dutch and Shell Transport announced their proposals for a new structure for Shell that would create a single parent company for the Group, Royal Dutch Shell plc.

Full details about this proposal are being made available to shareholders today and those of you who are shareholders of Royal Dutch in countries into which the tender offer will be made, or shareholders of Shell Transport in countries into which the scheme or arrangement is being made available will shortly receive documentation relevant to your shareholding. Those of you who are participants in one of the employee share-based plans will receive a personalised communication in due course with relevant information about the effect of the proposals on your rights in these plans.

The Boards believe the unification proposal will bring significant benefits to the way we run our company and help us to deliver our business strategy of more upstream and profitable downstream. The proposal will create a single, smaller board and simplified senior management structure with a single non-executive chairman and a chief executive. The proposed new structure will also help us to be more efficient by centralising functions and eliminating duplication. The fact that the Executive Committee will report through me, as Chief Executive, to a single board will help to improve accountability of both the board and the management to shareholders and provide clearer lines of authority throughout the business. These changes are important to shareholders, but I believe that they will also help all of us to operate more effectively and to adopt the Enterprise First behaviours that will be so essential to our success.

Today's announcement is the latest step on the way to what should be a truly historic change for Shell. We have been very encouraged by the support of shareholders for the proposals since they were announced last year. Now they have the chance to give their views formally at the meetings on 28 June in The Hague and London, and we look forward to their support so that by July 20 this year, we will see the first day of trading of Royal Dutch Shell plc.

We have more than a century of successful operations behind us and now we have the chance to set a framework for our future. I firmly believe that the new structure will offer us the opportunity to maximise the fundamental strengths of Shell, not least your dedication and commitment, and so ensure that we continue take our company forward successfully in the years ahead.

Yours sincerely,

Jeroen van der Veer, Group Chief Executive

Further information is available at: <a href="https://www.shell.com/unification">www.shell.com/unification</a> (for full shareholder documentation) <a href="https://www-stockweb.shell.com">http://www-stockweb.shell.com</a> (for information on employee share plans)

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